

The Changed Roles of Leaders

The leader of today is no longer to be a task overseer or a reporter of results. Rather, the leader's role today – at every level of every organization – is to be a people performance coach.

It is no longer about getting the most out of your people; sustainable success requires you put the most INTO them. Developing people is the critical task for every leader.

People do not want to be managed. They want and need to be lead. They want and need to be coached. People want to grow both professionally and personally and will be loyal to the organizations that help them attain relevant growth.

It is time to rethink what it means to be a leader – at every level of the organization – and the essential leadership skills required for long-term, sustainable success.

Key messages in this keynote talk:

- Humony Leaders know the importance of minimizing micromanaging and escalating microcoaching.
- Tips on what it takes to be a good coach.
- The war for talent is over. And talent has won. What this means for everyone who leads people in today's evolving environment.

Steven Howard **Keynote Speaker | Award-Winning Author**

Leadership speaker and award-winning author Steven Howard is a dynamic, thought-provoking, and engaging speaker who brings to audiences the perspective of over 40 years of senior leadership experience in North America, Asia, and Australia.

He also brings a truly international and multicultural perspective to his keynote presentations, having lived in Singapore for 21 years, Australia for 12 years, and Mexico for two years.

A highly accomplished platform and virtual speaker, Steven provides Leadership Keynote Speeches globally for public and corporate conferences, off-site meetings, leadership retreats, and association meetings.



Steven was named one of the Top 200 Global Voices on Leadership in January 2023. In awarding his book *Humony Leadership* a Gold Medal, the Nonfiction Authors Association called it "a significant work with an important mission."