

## ***Our Models of Leadership Are Broken***

Managing People is a 1980s construct. It is why people leave bosses and organizations. It is no longer acceptable or relevant in today's world. Simply stated: work is not working for many people. People do not want to be managed. They want to be led, inspired, motivated, and involved.

Award-winning author Steven Howard advocates a better approach – **Humony Leadership**. Humony is a created word comprising human, humanity, and harmony to emphasize the leading of people and the need for leaders to create workplaces of wellbeing and harmony.

Leadership is an art. It is the art of achieving progress through the involvement and actions of others. Great leaders are strong in both leading people and leading for results, while good leaders typically lead only one or the other.

Key messages in this keynote talk:

- Leaders must unlearn management, relearn to be human, and learn to be people-centric.
- You manage things, processes, projects, policies, and procedures. You LEAD PEOPLE.
- It is no longer about "getting the most out of your people." It is now about putting the most INTO them.

### **Steven Howard** **Keynote Speaker | Award-Winning Author**

Leadership speaker and award-winning author Steven Howard is a dynamic, thought-provoking, and engaging speaker who brings to audiences the perspective of over 40 years of senior leadership experience in North America, Asia, and Australia.

He brings a truly international and multicultural perspective to his keynote presentations, having lived in Singapore for 21 years, Australia for 12 years, and Mexico for two years.

A highly accomplished platform and virtual speaker, Steven provides Leadership Keynote Speeches globally for public and corporate conferences, off-site meetings, leadership retreats, and association meetings. Steven was named one of the Top 200 Global Voices on Leadership in January 2023.

