

## ***A Pivotal Moment For Organizational Leadership***

The global business environment was changing before Covid. But now, the change is escalating at warp speed. Welcome to the New Abnormal. It is painfully obvious that the pre-pandemic models of operating and managing are no longer working for a large percentage of the knowledge workforce. As witnessed by the Great Resignation and Quiet Quitting trends.

The leadership skills required for today are not technical; they are behavioral. Sustainable success requires a mindset and verbiage change from seeing employees as staff, assets, or resources. Rather, leaders need to understand them as human beings (with lives and responsibilities outside work).

There is a need for harmony in the workplace. There is a need for **Humony Leadership**. Humony is a created word comprising human and harmony to emphasize the leading of people and the need for to create workplaces of wellbeing and harmony.

Key messages in this keynote talk:

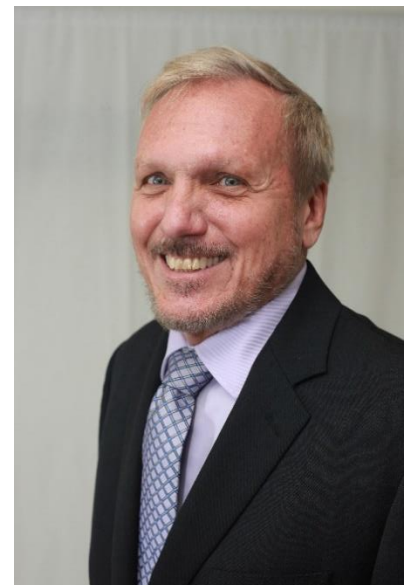
- You cannot grow your business when replacing lost employees is a priority.
- Leaders can staunch the impact of the Great Resignation and Quiet Quitting trends by creating workplaces of dignity, trust, inclusion, and harmony.
- Humony Leadership tackles the five critical issues facing leaders today.

### **Steven Howard Keynote Speaker | Award-Winning Author**

Leadership speaker and award-winning author Steven Howard is a dynamic, thought-provoking, and engaging speaker who brings to audiences the perspective of over 40 years of senior leadership experience in North America, Asia, and Australia.

He also brings a truly international and multicultural perspective to his keynote presentations, having lived in Singapore for 21 years, Australia for 12 years, and Mexico for two years.

A highly accomplished platform and virtual speaker, Steven provides Leadership Keynote Speeches globally for public and corporate conferences, off-site meetings, leadership retreats, and association meetings.



Steven was named one of the Top 200 Global Voices on Leadership in January 2023. In awarding his book *Humony Leadership* a Gold Medal, the Nonfiction Authors Association called it “a significant work with an important mission.”