

Transition Traps That Befall New Managers

Over 60% of all new supervisors and managers fail to make an effective transition from being an Individual Contributor to their new leadership and managerial roles.

Transitioning from a successful Individual Contributor role into a supervisory or manager position is fraught with challenges, concerns, and worries. This is a profound change that requires a new skill set to be successful. It also comes with high risks of failure, personal dissatisfaction, team disenchantment, and team member disengagement.

In today's flatter organizational structures, new managers must handle and juggle ever-increasing responsibilities, while also coping with greater interpersonal conflicts and team members who are frequently less than highly engaged.

Despite these challenges, mid-level leaders and managers remain "the glue between strategy and execution." This keynote talk provides tips on overcoming their new challenges, leading execution, and producing results.

Key messages in this keynote talk:

- The 10 key pitfalls that new supervisors and managers face.
- The successful three-pillar approach for developing as a new manager.
- How to juggle the multiple hats of leadership.

Steven Howard Keynote Speaker | Award-Winning Author

Leadership speaker and award-winning author Steven Howard is a dynamic, thought-provoking, and engaging speaker who brings to audiences the perspective of over 40 years of senior leadership experience in North America, Asia, and Australia.

He also brings a truly international and multicultural perspective to his keynote presentations, having lived in Singapore for 21 years, Australia for 12 years, and Mexico for two years.

A highly accomplished platform and virtual speaker, Steven provides Leadership Keynote Speeches globally for public and corporate conferences, off-site meetings, leadership retreats, and association meetings.



Steven was named one of the Top 200 Global Voices on Leadership in January 2023.